

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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ITT Pacific Coast bakeries struck



AT THE HEAD of the November 4 San Francisco march which helped toward the defeat of Proposition 22 were, front row, left to right, Secretary John F. Crowley, San Francisco Labor Council; LeRoy King, ILWU representative; California Labor Federation Secretary John F. Henning; United Farm Workers Director Cesar Chavez; Secretary-Treasurer Leah Newberry, Office & Professional Employees Local 29; Alameda County Central Labor Council Executive Secretary-Treasurer Richard K. Groulx and AFL-CIO Regional Director Dan Flanagan. At left in second row is Secretary Charles Weers, Marin County CLC. Fourth from left is Art Carter, Contra Costa County CLC secretary and next are Auto Salesmen Local 1095 Secretary Vincent Fulco and Hospital Workers Local 250 Secretary Tim Twomey.

Bakers, Teamsters walk out at conglomerate's plants

Twelve thousand bakers in 13 union locals on the Pacific Coast and in two Rocky Mountain cities struck last week against ITT Continental, the huge International Telephone & Telegraph conglomerate's Wonder Bread subsidiary.

The strike was expected to spread this week in ITT Continental plants across the country. Already struck were plants in Oakland, San Francisco and along the coast from Seattle to San Diego and at Denver and Salt Lake City.

ITT Continental sued in Los Angeles federal court for an injunction against the strike. It claimed that a Monday-Friday work week would force it to operate on Saturdays at overtime pay and thus would it pay more than Nixon pay board limits.

The walkout, in a deadlock over the continuous work week, followed a strike of 350 Teamster Bakery Drivers a week earlier against ITT Continental in Oakland, Sacramento and San Francisco.

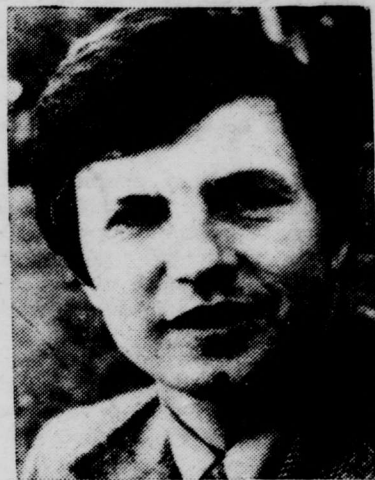
Campbell-Taggart, which produces Kilpatrick bread in two Bay Area plants and Rainbo bread at Sacramento, Modesto, Chico and Fresno, then locked out another 160 Teamsters.

But other large and small firms did not go along and Baker and Teamster spokesmen emphatically denied commercial media reports of a bread shortage.

Safeway and Lucky Stores bake their own bread and aren't affected while the other bakers remaining in operation include Langendorf and the French bread industry, Herb Denk, secretary-treasurer of Bakers Local 119 and of the Pacific States Conference of Bakers, declared.

Wendell Phillips, secretary of San Francisco Bakery Drivers Local 484 and chief negotiator for the 13 involved Teamster unions said there was more

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TOM BATES
Newest supervisor

Bates wants night board meetings

When Tom Bates becomes Alameda County's newest supervisor in January, his first order of business will be to stop the board from being "invisible" government by making it accessible to the people.

He'll do that by moving to have one board meeting per week at night when working people can attend, tell the board their views and see it operate.

And he'll ask the board to consider meeting in various areas of the county so that people can attend without traveling long distances.

The board now meets at 9 a.m. on Tuesdays and Thursdays.

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Big Alameda County defeat for Prop. 22

Alameda County COPE scored last week as its candidates for supervisor, Congress and State Legislature were elected and voters followed COPE's recommendations on most—but not all—ballot propositions.

Winning easily was COPE-endorsed Fifth District supervisor candidate Tom Bates. He defeated James H. Sharpe by 64,035 to 22,563 votes.

A major ballot measure on which the voters followed COPE's lead was anti-farm worker, "right to work" threat State Proposition 22.

Alameda County voters turned it down with more than 289,000 NO votes to some 148,000 for the grower measure. That was a 66 per cent edge compared with the 51.3 per cent by

which Proposition 22 lost statewide.

Alameda and San Francisco Counties were the only two large counties in the state to give Democratic Presidential nominee George S. McGovern majorities as Richard M. Nixon took the state.

Alameda County voters gave McGovern 257,095 votes to 199,292 for Nixon—a 56.4 per cent edge for McGovern.

The San Francisco tally was 169,431 for McGovern to Nixon's 127,259. McGovern's only other California majorities were in Plumas, Shasta, Sierra and Yolo Counties.

COPE-endorsed Congress winners here, all Democrats were:

Seventh District Congressman Ron Dellums, with 122,295

votes against Republican Peter Hannaford's 66,147 and American Independent Party candidate Frank Cortese's 10,720.

Fortney H. Stark, with 95,812 votes for Eighth District Congressman to 81,416 for Republican Lew Warden in an unexpectedly close contest to succeed Congressman George P. Miller.

Ninth District Congressman Don Edwards, who polled 64,475 in Alameda County and 59,562 in the Santa Clara County section of his district to win with 124,037 against 43,134 for Republican Herb Smith and 4,403 for AIP candidate Edmon V. Kaiser.

Most of Smith's strength, however, was in Alameda County.

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U.S. allots funds for 15-block City Center

Federal money has been assured to extend the present six-block Oakland City Center redevelopment project to a 15-block development, expected to furnish 12,000 jobs when it is completed.

The federal Housing & Urban Development Department approved the Oakland Redevelopment Agency's application for a \$7,000,000 grant plus a \$6,500,000 guaranteed loan for land acquisition, demolition and other aspects of the expansion.

Developers have committed themselves to buy and develop all 15 blocks of what will be a \$150,000,000 development.

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Prop. 22 loses; labor wins in Congress and Assembly

(Editorial page 7)

"As 'Four More Years' of Nixon became a reality for the nation, California unionists could take comfort in improvement of both the state's Congressional and State Assembly delegations and defeat of Proposition 22—the measure which would have wiped out farm unionism and set a 'right-to-

work" precedent for the rest of labor.

California Labor Federation Secretary John F. Henning's comment on the Nixon landslide win in 49 states, including California, was:

"Whatever hopes we have for progress in America now rest with the United States Congress."

Nationally, while Nixon overwhelmed Democrat George McGovern, he did not get the Republican Congress he wanted.

Running what was in effect a solo race, independently of GOP Senate and House candidates, he lost strength in the Senate where Democrats in-

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from the
EDITOR'S CHAIR
Beat city hall
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Clarification of environment ruling needed, BTC told

Assemblyman Robert W. Crown agrees with the Alameda County Building Trades Council that there should be legislation spelling out just what is the state's rule's on environmental impact studies, the council learned at its meeting last week.

Crown was the first legislator to reply to the BTC letter urging legislation to clarify the

confusion resulting from the state Supreme Court's Mammoth Lake decision, interpreting the new Environmental Quality Act.

Counties and cities have withheld building permits in the belief that the court ruling means that no substantial construction may be approved without a study of its impact on the environment.

Banks, fearing that conservationists may sue to tie up construction have been reluctant to loan on projects.

What is needed, Business Representative Lamar Childers told the council is legislation to

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OFFICIAL NOTICES

Union meeting notices page 10, union correspondents' columns, pages 4 and 5.

How to buy

New multiple selling charge

By SIDNEY MARGOLIUS

A suit by the California attorney general against Bob Cummings, Inc., a vitamin sales company, adds another charge of financial tragedy suffered by many who have invested in multiple-selling organizations.

The company is headed by Bob Cummings, the movie and TV star, who has long been involved in health foods and in selling vitamin products.

Cummings previously was connected with the Nutri-Bio Corp., another door-to-door vitamin sales company.

Its products were seized several times in the 1960's by the government for allegedly exaggerated claims by salesmen for curative powers of its vitamins.

According to the government, the salesmen claimed that the vitamin products could be used to prevent or treat a long list of illnesses from pyorrhea to diarrhea, and, most dangerously, even heart disease and cancer.

In the action against Bob Cummings, Inc., the state has charged that the company's objective has not been the sale of vitamins as much as the recruitment of distributors at high fees.

THE COMPLAINT charged the prospective investors were invited to so-called "op-

portunity" meetings. Speakers emphasized that investors could make a great deal of money by bringing new investors into the plan.

There are four levels in the marketing plan, the state authorities report. For example, the Master pays \$3,000 and receives products and sales aids. He sells through people on two lower levels — Organizer and Retailer.

A Master "moves up" to the rank of General distributor by recruiting a replacement and completing a course for which he pays \$250, plus paying an additional \$2,500 to the "General" who recruited him. That's a total of \$5,750 to become a General in command of a base-mountain of vitamins.

In the sales talk used to persuade prospective investors, the attorney general charged that a representative of the Bob Cummings firm claimed that by working only part-time, a General distributor could earn \$36,000 a year from his Retailers.

In fact, the promoters claimed that earnings of as much as \$200,000 a year were possible with only moderate effort, the attorney general's office reported. But, it charged, no one in the company had ever earned such incomes in that manner.

Some of the investors complained to the attorney general

that it was hard to sell the vitamin products at all because they were priced so much higher than similar products in stores. These investors were stuck with large inventories of vitamin products they had purchased.

ONE OF THE other defendants is William Penn Patrick, a member of the board of directors of the Bob Cummings firm. Patrick also operates Holiday Magic, a cosmetic selling organization one of the earliest multiple distributor organizations.

Patrick and Holiday Magic operate several other multiple-selling organizations, including Sta-power, which promotes an oil additive. Holiday Magic has been the subject of several Better Business Bureau reports and an FTC citation. Recently it was charged in Minnesota with violating a state law forbidding multilevel distributorships.

Patrick was previously connected with the Nutri-io vitamin-supplement promotion.

The "investors" who get involved in the multi-level franchises with such disastrous results often are working people

and their wives looking for part-time jobs. Often, too, they are small businessmen looking for another and more profitable enterprise.

One investor who complained to the California attorney general about the Bob Cummings company was an ex-FBI agent who had worked for large food companies. You would think he would have known better. Another was an experienced businessman in the linen-supply business.

A third was a woman who previously had lost a lot of money investing in Holiday Magic. She ended up with "a garageful" of cosmetics.

SHE CAME back for more, not realizing that William Penn Patrick also was involved in the Bob Cummings operation.

Many of the ill-fated investors are attracted by newspaper want ads headed, for example, "Partner in a New Food Business." Much of the persistent problem of multilevel and other money-losing franchises could be ended if the newspapers policed their want ads with more care.

Meanwhile, the most flamboyant promoter of them all, Glenn W. Turner, is running

into all kinds of legal actions over his latest promotion, **Dare To Be Great, a confidence-building course.**

Turner is the man who promoted Koscot mink oil cosmetics into an industrial empire of 70 companies. The mink oil cosmetics were sold with the same multilevel distributor scheme.

THE DARE TO BE GREAT program sells mainly a course of taped records and a tape recorder. The recordings provide inspirational messages aimed at convincing the purchaser of his greatness.

The Detroit Better Business Bureau reports that the "sale price" of the course has ranged from \$1,000 to as much as \$5,000.

The "students" are urged to persuade their friends to join the program. They get a fee for each one who does.

There's nothing wrong with door to door selling, of course, provided the product is worthwhile and competitive in price, and you do not have to pay an extra fee or buy a large amount of merchandise. But such selling is not a way to get rich quick. The greatest dare is to dare to be realistic.

(Copyright 1972)

Bates tells plans for board

Continued from Page 1

days when working people are at work and can't be there. It holds its meetings in downtown Oakland county headquarters.

Bates, COPE's candidate for the Fifth District board seat, won overwhelmingly at the November 7 election with 64,035 votes to 22,563 for his runoff opponent, James H. Sharpe.

Bates will take office January 8 for a four-year term.

While night and neighborhood board meetings are not his only objective, they are the first he will take up in an effort to make democracy work by letting the people in on discussions and actions of their county lawmakers.

"In Alameda County," he said in his victory statement thanking his backers, "the board of supervisors has been an invisible level of government."

"During my campaign I have tried to draw people's attention to the board and what it does and what it has failed to do."

"As a supervisor, I will try to make the board visible and more accessible to the people it serves."

The argument against holding meetings elsewhere than in the courthouse is that security for such meetings would be costly.

"That's putting a few dollars ahead of bringing democracy to the people," Bates commented.

Bates will be a fulltime supervisor to work for his total program, other aspects of which zero in on job needs.

He wants to put the county into vigorous partnership with state and federal governments to stimulate jobs.

He notes that of the entire county-state-federal job train-

ing expenditure here, the county puts in only \$50,000 of its own funds.

He thinks that ante should be drastically raised to fight high unemployment here by training the poor for jobs that actually exist.

Bates wants much improved mental health programs. And he feels that medical service could be improved at Highland Hospital by turning it into a general hospital attracting more physicians to its staff.

Carpet union plans a party

Carpet & Linoleum Workers Local 1290 will be host to the unions members at its second annual Christmas dinner dance, Friday, December 8.

Members and their wives or woman friends are invited to the affair at Goodman's Hall, Jack London Square, Oakland. It begins at 6:30 p.m. with no-host cocktails. Dinner will be at 8:15 and will be followed by dancing.

Oxley elected as rival bows out

Members of Carpet & Linoleum Workers Local 1290 gave Vince Oxley and Lee Schoenberg 127 votes each in their contest for vice president, but Schoenberg solved the deadlock by bowing out in Oxley's favor.

Oxley thus was elected to serve the unexpired term of Leno Russell, which runs until next June. Russell, who had been vice president for five years, had resigned after retiring from the trade.

Oxley is a former trustee.

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ty where he got 27,277 of his votes.

COPE-endorsed State Senator Nicholas C. Petris breezed in to a lopsided victory over Republican Thomas J. Miles in the Eleventh Senatorial District, 280,861 to 103,584.

All five COPE-endorsed members of the State Assembly were re-elected. Results were:

• Thirteenth District, Assemblyman Carlos Bee, 94,973 to 44,480 for Robert G. Olson.

• Fourteenth District Assemblyman Robert W. Crown, unopposed after capturing his own Democratic Party nomination and that of the Republicans by gaining a write-in majority at the primary, 60,000 complimentary votes.

• Fifteenth District, Assemblywoman March K. Fong, 65,305 votes against 18,683 for Paul F. Pugh.

• Sixteenth District, Assemblyman Ken Meade, 65,362 against 26,090 for H. Pat Balen.

• Seventeenth District, Assemblyman John J. Miller, 54,110 to 11,183 for Daniel P. Devlin.

Defeated were Berkeley Measure M and County Measure D, both of which were opposed by labor and labor-endorsed Oakland Measure G was passed.

County Measures B and C for collective bargaining by county employees on pay and health care were defeated as was County Measure F for consolidation of South County fire departments. All had been labor endorsed.

M, which would have made it harder for working people and minority candidates to be elected to city office, lost 37,537 to 26,537.

D, billed as a fulltime supervisor measure, was opposed by labor because, N while it more than doubled supervisors' pay, it failed to outlaw conflicts of interest or to specify that supervisors must work fulltime. It lost, 261,855 No to 113,944.

Oakland Measure G was an advisory proposition, asking the city to double its capital expenditures for recreation and parks. It was supported by the Building Trades Council and Central Labor Council and won, 72,592 to 48,752.

County Measure B was defeated, 266,992 No votes to 105,831 and C lost, 209,329 to 152,952. F lost, 20,721 to 14,984.

Alameda County voters gave substantial majorities to labor's position on most state propositions.

Proposition 18, the so-called "obscenity" measure for censorship, was opposed by the Central Labor Council and Alameda County voters sank it out of sight by more than 339,000 votes to 111,000. It was also defeated statewide.

The Watson tax initiative, Proposition 14, lost statewide and was defeated here with state and local labor opposition by more than 300,000 noes to some 144,000 yes votes.

Proposition 15, opposed by the Labor Council and the California Labor Federation for its compulsory arbitration for state employees, also lost statewide and was defeated here, 293,000 to 144,000.

Approved by healthy margins here and statewide were labor-endorsed Propositions 1, 2 and 9 for community college bonds, health professional training bonds and passage of school earthquakeproofing bonds by simple majorities.

Similarly, Proposition 11, to make privacy an inalienable right, Propositions 10 and 12 on veterans tax exemption, Proposition 7 for open Presidential primaries and extension of the 18 year old vote and Proposition 13 for industrial injury compensation passed here with labor endorsement.

But Proposition 17, the death penalty initiative opposed by the Central Labor Council, won here and throughout the state. Alameda County voters favored

it, 250,000 to 200,000.

Proposition 20, the coastline initiative, and 21, the anti-school busing measure, were opposed by state and local labor but were passed. Tallies here were 273,000-165,000 for Proposition 20 and 228,000-207,000 for Proposition 21.

East Bay aid asked in Farah boycott

Amalgamated Clothing Workers National Representative Stan Clair told the Alameda County Central Labor Council this week that three big retailers, Macy's and the Emporium, have refused the union's request not to handle Farah products until the Farah strike is settled.

He asked East Bay labor help in persuading retailers not to handle slacks and sportswear produced by the firm struck by 3,000 in Texas and New Mexico.

The company has refused to bargain despite National Labor Relations Board certifications of the union as representative of groups of its employees, he said.

Farah has admitted losing millions since the ACW and AFL-CIO began a boycott but its president, William Farah, has told a reporter that he will never sign a union contract, Clair said.

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JOHN M. ESHLEMAN, Editor
POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES, FORM 3579, TO 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606.

New drive is launched for AB 1710

Passage by the Legislature of the bill ratifying the Equal Rights Amendment to the United States Constitution this week intensified labor efforts or Assembly Bill 1710—a measure to give men and women equal rights to protection on the job.

The Democratic leadership in the State Senate and Assembly broke commitments to the California Labor Federation to hold up on ERA—which could strip

on the job protections from women as "unequal"—until passage of AB 1710.

Prior to the Assembly vote which completed passage of Senator Mervyn Dymally's ERA bill Labor Federation Secretary John F. Henning urged:

"Enactment of AB 1710 prior to final legislative action on the Dymally bill is absolutely essential to prevent employers

from using the women's Equal Rights Amendments as a device to wipe out protective laws that in simple justice should apply to both men and women."

AB 1710 by San Francisco Assemblyman Willie Brown would extend to men the provisions of the State Labor Code dealing with wages, hours and working conditions for women and minors.

Beverage settlement

Teamster drivers and bottlers who struck the Bay Area soft drink industry for six months this year, were awarded a \$1.61 per hour pay increase package in a four year agreement by Arbitrator Sam Kagel.

The agreement is retroactive to November 14, 1971 conforming to the end of the Nixon "freeze."

The strike ended June 4 with agreement between the Union and the industry for arbitration.

Not a victory for the union, the June 4 settlement was a defeat for hardline tactics of the Food Employers Council representing the industry.

It granted full amnesty for all strikers, including those charged with crime in picket line incidents, ousted all strikebreakers and set mediation and arbitration by Kagel of all unresolved issues.

All issues but length of contract, jurisdiction and pay were settled in mediation. Kagel's arbitration wage award was:

- A 32-cent per hour raise retroactive to November 14, 1971.
- A 34-cent raise December 9.
- A 45-cent increase November 1, 1973.
- A final 50-cent per hour raise August 1, 1974.

BART employee vote expected by Yule

Unions seeking to represent Bay Area Rapid Transit District employees waited this week for bargaining unit determinations as a prerequisite for representational elections expected before Christmas.

BART arbitrator Sam Kagel promised to establish units within 60 days when he published election rules on October 10. On that schedule, his unit determinations are due by December 10.

Ralph Duncan, chief of the State Conciliation Service which will conduct the vote, said the elections would take place before Christmas.

Groups which have indicated interest in the BART election include Building Trades Councils here and in San Francisco and Contra Costa Counties, United Public Employees Local 390, Amalgamated Transit Union Division 192 which represents A/C Transit employees, Transport Workers Union Local 250A, the representative of San Francisco Municipal Railway workers, and several building trades and railroad brotherhood

unions.

Local 390, which had protested Kagel's directive for preferential hiring of other transit system employees who could lose their jobs to BART at their previous pay, waited for BART board of directors action on pay parity.

Local 390 represents many of the present BART employees. It said some of them were paid as much as \$2 less than the workers from other systems. The union also was pressing for BART action on its rule for cost of living raises.

Council delegates

New delegates seated recently by the Alameda County Central Labor Council are Larry Gurley, Berkwood Federation of Teachers; Ken Bishop, Communications Workers Local 9495; Gene Bernardi and Mary Nelson, both of American Federation of Government Employees Local 3217, and John Bigelow, Ashland Fire Fighters Local 1428.

Teachers vote in Oakland school staffing dispute

Oakland teachers were voting this week on administration replies to their demand that teaching cutbacks be rescinded. They had previously voted to strike if no progress had been made today, Friday.

American Federation of Teachers-Oakland representatives were to meet at 1 p.m., Thursday with Schools Superintendent Marcus Foster in the fourth session of meetings aimed at resolving the dispute.

Union members were to meet at 4 p.m. to act on whatever offers were made by the administration.

If they vote to reject and go on strike, the walkout will take place next Monday.

AFT-Oakland is protesting the plan to place 37 substitute teachers on standby—in effect a layoff—and shift another 37 regular teachers. The move amounts to a reduction of 37 teaching jobs since the substitutes had regular assignments when the school year opened.

The cuts are based on a reduction in enrollment, causing a drop in state financial support.

But the union noted that last spring the administration had pledged that any staff cuts would be made in ranks of administrators, not among teachers.

Joe Diviny, Teamster chief, to retire Jan. 1

Joseph J. Diviny, first vice president of the International Brotherhood of Teamsters and long a prominent figure in Bay Area labor, will retire January 1.

Diviny, 69, has been a Teamster since 1923. He is president of Teamsters Joint Council 7 and of San Francisco Teamsters Local 85, posts he has held longer than any other still active Teamster.

He has been president of the Western Conference of Teamsters' Over-the-Road & General Hauling Division and is president of the California Teamsters Legislative Council. He has served as a director of the California Highway Drivers Council and is a union trustee on a number of pension and health and welfare benefit trusts.

He was a member of the Golden Gate Bridge & Highway District board of directors for 16 years, two of them as president, and he is a San Francisco public utilities commissioner.

Diviny said he was retiring to give younger persons a chance at leadership. Western Conference of Teamsters Director Einar Mohn said Diviny had made outstanding contributions to the growth and development of the Teamsters.

BIG DOOLEY. Chevrolet's new 1973 dual wheel camper carrier.



Big Dooley moves 10,000 lbs.—camper, passengers and truck. With wide-stance dual rear wheels to spread the load and front/rear stabilizers to steady it, Chevy's new one helps give you a sense of confidence while driving a pickup camper.

Add special equipment Chevy has available—Elimipitch camper body shock absorbers, camper tie-downs, 454 V8—and Big Dooley feels like a chassis-mounted camper. Yet it still provides the utility of a hard working pickup.

If you can't imagine such a big pickup riding and handling so easy, you'd better try it. At your Chevy dealer's now.



Four wheels in back and a wide track. That's Chevrolet's new Big Dooley for you.

New Elimipitch shock absorbers available for added camper steadiness.

Chevrolet Building a better way to see the U.S.A.

Chips and Chatter

By Gunnar (Benny) Benonys

Brother A. R. "Al" Pura and his son, Cyril, just returned from a 16 day trip to New Orleans and Houston, Texas. They attended the **Raiders** game at the Astrdome and then visited about six states including a visit to the **Flaming Gorge** in Utah and on to Green River, Wyoming, and the Grand Canyon.

Had mostly good weather but some snow in Leadville, Colorado. Al will be going hunting in Idaho for elk and deer and a little fishing soon.

SPECIAL OPEN MEETING. Brothers, please remember that on Thursday evening, December 7, 1972, your local will hold an "open" meeting. Please bring your wife with you. The Ladies Auxiliary will provide refreshments after the meeting.

Mayor Joseph Alioto of San Francisco is the special guest who will address the meeting. Plan to attend. Let's have a good turn out.

VOTE RESULTS. On the national referendum on the Carpenters Home, the results are as follows, YES, (to dispose of the home), 59,480 and NO, 24,049. The proposition carried by 35,431.

2,410 local unions were entitled to vote. 2,164 of these locals are beneficial and 246 are semi-beneficial. Returns were received from 1,761 locals.

CHRISTMAS PARTY. Local 36 will host its annual Christmas party for the children of members (members children only) on Saturday, December 16, 1972, at 1 p.m. Ages 1 to 12. Please bring your children to the party!

STEWARDS COMMITTEE will meet at 7:30 p.m. on the fifth Thursday, November 30, 1972. This is a change, due to the Thanksgiving holiday. Normally, the Stewards meet each fourth Thursday of each month, with the exception of November and December.

Brothers, please remember that the Friday after Thanksgiving is also a holiday.

Now that the national elections are all over, we can all settle down to the business at hand and strive to do all we can to better our way of life.

Much of the work of the 92nd Congress (now adjourned) was undercut when President "No No" Nixon vetoed nine bills including a \$30,500,000,000 appropriation for the Departments of Health, Education and Welfare and Labor.

Lost to the workers of the nation were benefits much needed for federal aid to education, medical research, community health centers, mental health and manpower training for the unemployed.

Others vetoes knocked out a veterans health care bill, vocational programs for handicapped people and increased pay for 1,500 U.S. marshalls.

PUBLIC WORKS. The worker protection measure was part of a two year, \$2,000,000,000 authorization for accelerated public works construction. Labor looked on the bill as providing essential, much needed public projects plus relieving the critical unemployment situation.

When the 92nd Congress convenes in January, we will all be much interested in supporting the passage of favorable legislation which will be enacted during the next session.

Li'll GeeGee, our office vamp claims a sweater girl is one

who knows it's possible for a man to concentrate on two things at once!

Uncle Benny's friend, the ornithologist says that the stork is too often held responsible for circumstances which might be better attributed to a lark!

Cousin Al says "A girl with an hourglass figure can often make grown men feel like playing in the sand."

See you Brothers and Sisters at the December meeting!

Barbers 134

By Jack M. Reed

Brothers, the holidays are approaching rapidly and it is hoped that business will pick up and that somebody will get a haircut or style for Thanksgiving, Christmas, or New Years. Inasmuch as many stores sell Gift Certificates, maybe some shops could increase their business by putting on a Gift Certificate sales promotion.

This might be a subtle way for some wife to get her husband or sons to get a trim. The large corporations spend millions on TV commercials. Maybe we could learn a lesson in advertising by changing the "Everybody Needs Milk" slogan to "Everybody Needs A Haircut," or "Do Yourself a Favor, Get a Haircut."

I have received several letters and phone calls from members informing me that they are raising the price of their services and also a few calls in regard to the regulations of the Stabilization Board.

The Stabilization Board has "Made It Perfectly Clear" to quote a phrase, that a one man barber shop does not come under the price of wage freeze and therefore can charge over the base price for his services.

Owners of shops that have barbers working for them (employees) can increase their prices if they can show in any two years of the past three years that they have had a profit margin loss due to higher cost of operation. This would cover all of our shops. The only thing that has not gone up in a barber shop in the past three years is the price of services.

At this time there are some journeymen in need of work, also if you send in January dues, please do not forget to include the regular \$3 annual Legislative Assessment. All dues books will be kept for the annual audit by your finance committee with the January payment.

AFSCME 371 'Info'

By Johnnie Marie Butler

We looked for you at the membership meeting Saturday, what hapened? The meeting was in your interest. You should have been there to cast your votes for who you want to be your officers next year. We appreciate the ones who did come and cast their votes. There were three grievances filed and I'm happy to say the parties were very pleased with the results. If you have a grievance or know anyone who has, filing a grievance is the proper thing to do and let the committee take care of the rest.

Nomination of officers as follows:

President, Henry Murphy,

Vice President, Charlie Davis.

Secretary-Treasurer, J. J. San-

toro.

Recording Secretary, Johnnie Marie Allen.

Executive Board, VOTE FOR THREE.

S. S. Martinez, Dominic Palumbo, Bruce Browning, Elinor Mobly, Jim Fortenberry, Willie Kyles.

Trustees, Dave Hildebrand, 2 years; Warren Caspers, 1 year; Jude DeBose, 3 years.

Sergeant at Arms, Carlos Bennett, Allen Manning.

Nominations will be made from the floor again next meeting.

On the sick list we have the following: S. H. Williams, W. L. Robinson, B. Ward, C. Bingham, R. Geromine, L. L. Hern and H. Vigil.

We may have some good news for you at the next meeting so be present so you can get it first hand. See you then.

Sheet Metal 216

By Keith & Jim

The column was omitted last week because of the large amount of election information presented which didn't leave room for an extra column when they made up the paper.

Last Tuesday we let our representatives in the city, county,

state and federal government know just how we felt about the last four years.

No one likes to be told what to do or when to do it but if we as union members fail to stand up and be counted at election time there is no one but ourselves to blame.

Labor, of all people, fail to register and many who are registered fail to vote. Why? Do you think that our one little vote will not change the picture or is it we have had it so good that we hate to get off our you-know-what and do something about it.

Some people do not register because they do not want to be called for jury duty and others move around considerably and lose their registration because of this.

Now for those of you who are not registered because of not wanting to be called for jury duty, this Local has a committee investigating the cost, etc. of paying all members when they are n jury duty. After their report, we can negotiate its cost in our next contract if the members want it. The committee members your President appointed are William Maddox, Carl Wolf, and Raymond Pereira. If anyone has any questions, please contact them and present your ideas.

One of our members was in-

jured the other day while using a grinder. It seems that two very unsafe practices were in operation at the time of the accident.

Number one, there was no guard on the grinder, which I have seen in many of our shops and on jobs in my years at the trade. I can honestly say almost all crafts when using this have no guard. Number two, somebody had installed a grind wheel that had an underwriter's rating at 8,000 R.P.M. on a 17,000 R.P.M. grinder. When the centrifugal force plus any and all other factors caused the disc to break, our member was lucky that he did not lose his life.

Most of the wheel flew away from him and he wasn't injured too extensively and no one else in the vicinity received any injury from the flying pieces. Remember, when you are using any equipment, be sure that you use it safely not only for yourself, but for the benefit of others as well.

At the last meeting of our Welfare Trustees, it was decided that the 10 cent increase for the Plan will not go into effect until July 1, 1973 at the earliest. Some Locals cannot make this contribution until that time, and others feel that a 10 cent increase without any new

MORE on page 5

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Thank you, America, for making our whiskey your whiskey.



SEAGRAM DISTILLERS CO., N.Y.C. AMERICAN WHISKEY—A BLEND, 86 PROOF.

Sheet Metal 216

Continued from Page 4

benefits other than the one proposed, is not enough.

For those of you who have not heard the increase was the change of a \$60 per day for your hospital room to a \$70 per day and the balance to take up the deficit which we have been running because of the increased cost by the doctors, hospitals, etc. for medical attention. At our next regular meeting, your trustees will elaborate more on this subject.

The work situation is pretty good and only a few are out of work at this time. Anyone out of work be sure that the office has your correct phone and address so we can reach you. Also dispatch hours are between 7:30 and 9 in the morning and between 4 and 5 in the afternoon. So be home so we can contact you. If we can't reach you, we can't send you on a job.

This morning we just received the sad news that Herman "Gus" Madsack had passed away Friday, November 3, 1972 after a long illness. Our deepest sympathy to his family.

THOUGHT FOR THE WEEK: "The straw vote only shows which way the hot air blows." (1907 O. Henry, "The Rules of Men.")

The National Election gave us Mr. Nixon for four more years. Regardless of how each of you voted or how each of you feel, the last four years this man, Nixon, has really been shooting at building construction workers.

When it all began, Mr. Nixon tried to get around the Davis-Bacon Act. Without going into great detail, this act establishes the prevailing wage rate, in short it protects the wages we have bargained for.

When Mr. Nixon found that he could not get around the Davis-Bacon Act, he put his wage and price freeze into effect. We believe that it is more wage freeze than price freeze but nevertheless we have been under his program for some time now and we are forced to comply with the rules and regulations that he set up.

To make a long story short, at the National Business Representatives meeting this summer our International people told us that they believed Mr. Nixon would be re-elected and that we would be under his program for some time to come.

Our International President, Edward J. Carlough, went a little further; he made the statement that he believed we would be under some type of government control until we ourselves set up some type of control. As we reported to you earlier this involves different rates of pay, travel time, hours, etc. for locals in the same geographical area.

In a previous column we stated that any time we received any financial information that could be used by the membership we would pass it on. The following paragraphs will give you several ways the I.R.S. can reduce your estate through unforeseen taxes as well as other problems we can get into if our estate is not arranged by a competent attorney.

The I.R.S. says that in community property states a wife has an interest in her husband's vested interest in a qualified pension or profit sharing plan. If the wife predeceases him, her community property interest in the plan will be included in her gross estate as subject to Federal Es-

tate Tax. This estate tax rap is easily overlooked because it is commonly assumed that the wife has no interest in the plan benefits prior to distribution, and if she does have such an interest, the Federal Estate Tax exclusion is available. Where the husband has a large vested interest in the plan, the unanticipated tax can be disastrous.

Make sure you consult your attorney before you set up joint ownership accounts. Holding substantial amounts of stock, bonds, real estate or other property in joint names with your spouse, (with rights of survivorship) may result in uncalculated complications. Consider the following:

1. Your estate may go to persons you did not intend to benefit.

2. Property belonging to husband or wife may be taxed as part of the other's estate.

3. Joint-ownership can result in unnecessary taxation at the death of the survivor.

4. You may be involved in gift taxes which you do not expect.

5. Your executor may be left with a non-liquid estate to administer.

Many people mistakenly believe that joint-ownership offers a short-cut in the settlement of an estate. Actually, such ownership can bring about unexpected problems and unnecessary expenses.

Your attorney will be able to clarify this point with regard to your own estate arrangements.

Despite last year's economic lag and wage/price freeze, total assets of private noninsured pension funds showed a growth of \$9,400,000,000 or nearly 10 per cent over the previous year. Total assets for the funds, according to the S.E.C. were \$106,400,000,000 (book value) and \$125,000,000,000 (market value). In the private sector, insured pensions reserved (statement value) were estimated at \$45,400,000,000 up from \$41,200,000,000. More than half the growth in insured pension funds was attributed to separate accounts set up by insured companies to invest pension monies. We have not had our financial statement as yet but from all reports from the actuary, our pension plan is showing a decided increase in value.

THOUGHT FOR THE WEEK: "Nothin in education is so astonishing as the amount of ignorance it accumulates in form of inert fact." — Henry Adams.

Members of the Western States Death Benefit Fund, Death Assessment 732 is now due and payable.

Regular membership meetings are held on the third Wednesday of each month, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Watchmakers 101

By George F. Allen

We have had an increase in the costs in our Health & Welfare coverage and all Proprietor Members who are affected by the increased costs have been so notified.

Kaiser coverage remains the same. We were able to increase our insurance indemnity coverage as follows: Medical visits for both members and dependents were raised from \$5 and \$6 to \$7 for room and board. Our Major Medical coverage was raised from \$60 per day to \$70 per day. All other coverage remains the same.

Increased costs and coverage take effect December 1, 1972.

Steamfitter Notes

By Doyle Williams

This is to advise you that the next meeting will be designated a special-called meeting to be held on December 7, 1972, 8 p.m. at 1010 Shary Court, Concord, California. The purpose of this meeting is to allocate the 45c that was recently approved by the Construction Industry Stabilization Commission.

All of you are aware that we previously submitted 20c on Health and Welfare and 22c on wages totalling 62c.

With the approval on only 45c, the membership must decide if it is economically wise to add 5c on wages.

Our Pension Actuary indicates that with the 12 per cent interest gained on our portfolio and a 20c increase contribution we will be able to raise the future Service Credits from \$1650 to \$1900 per year.

Therefore, this will be an important decision for the members to make and the more participation and involvement by the members the better the decision will be.

Our jobs are few and far between and we have approximately 350 of our members out of work or on travel-card to some other area. Heli-arc welders are needed in Oregon and San Luis Obispo. Hopefully the next few years won't be as bad as the last few have been. How-

ever, in all honesty, we don't see any relief for the near future.

The journeyman training classes will begin in February for our members who are interested.

Basic Electrical and Refrigeration Controls. This class will be for those who are just starting to do some repair work in Electrical Controls and trouble shooting. This is not a class for the expert, but a class for those who want to learn basics. The class will not go into a lot of theory but will stay with the practical side of the work. The first 20 members to sign up with their out-of-district permits will start class on February 5, 1973. The class instructor will be Boris Snyder.

The journeymen welding class will also start on this date with Heli-arc, Mig, Tig and all other phases of welding including all types of silver solder. All journeymen who need refreshing in copper work, etc., please avail yourselves of this training; it will provide that much more opportunity for employment. The class instructor will be Tom Irvin.

Sadly we want to inform you that Brothers John Noyer, Ralph Yockey and Henry Steinbeck have departed us and on behalf of the membership I want to extend our condolences to their families.

Once again, make every effort to attend the special-called meeting December 7, 1972, 8 p.m. at the Union Hall.

U. A. Credit Union

By Patrick W. Waters

Your credit union has a copy of **Consumer Reports** available to you in the office. This helpful publication gives ratings and information on over 2,300 items by brand and model. Just about every conceivable purchase you may be contemplating is listed, so you may have a reliable basis of comparison when you buy. Phone 893-6190 for information."

AFSCME 1695

By Ernie Haberkern

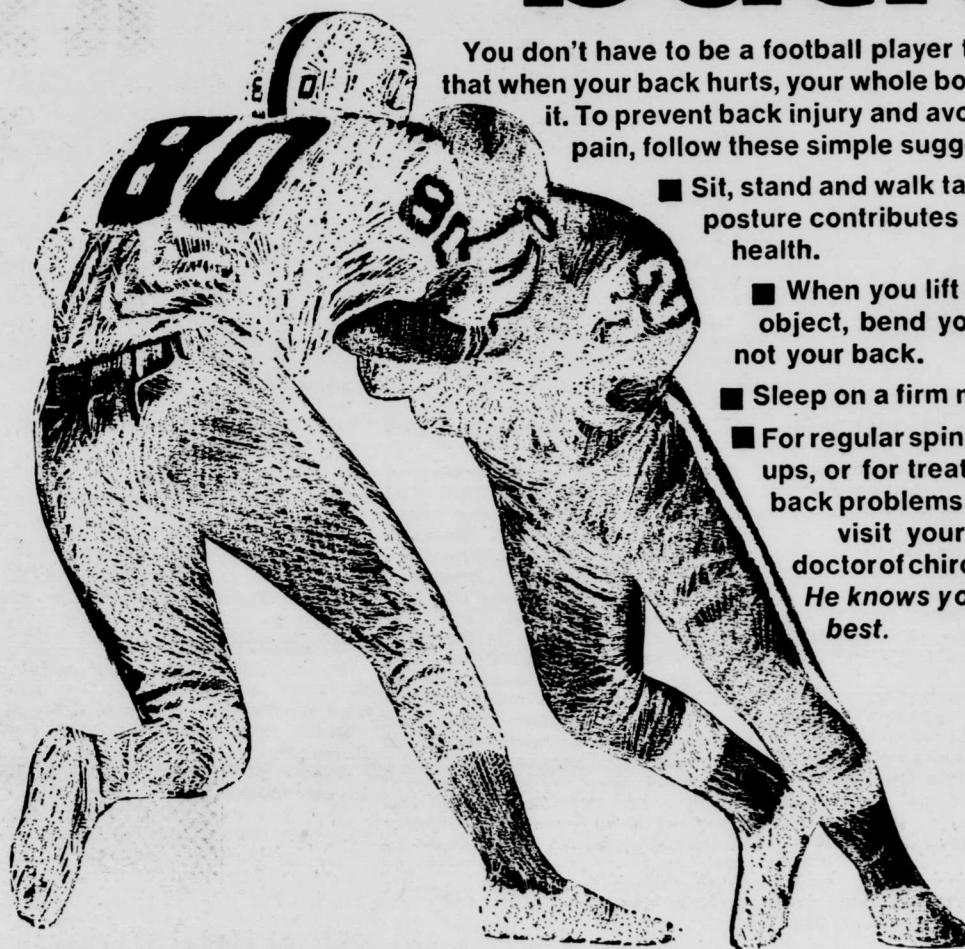
Early in October, AFSCME 1695 submitted some 300 grievance form to the UC Personnel office. The grievance concerned the fact that the overwhelming majority of UC clerical and custodial employees received a 6 per cent increase while administrative personnel received 11 per cent raises.

The grievance points out that the contract signed after last spring's strike committed the University to a policy of no discrimination against women in conditions of employment.

In the past the University has always maintained that questions of pay and classification were not grievable but these pay raises were also clear-

MORE on page 6

guard that back!



You don't have to be a football player to know that when your back hurts, your whole body feels it. To prevent back injury and avoid back pain, follow these simple suggestions:

■ Sit, stand and walk tall. Good posture contributes to good health.

■ When you lift a heavy object, bend your legs, not your back.

■ Sleep on a firm mattress.

■ For regular spinal check-ups, or for treatment of back problems or injury, visit your nearby doctor of chiropractic. He knows your back best.

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Auto & Ship Painters 1176

The second meeting of the month will be cancelled by action of Local Union 1176 at the regular meeting of October 17. Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesday of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,
LESLIE K. MOORE,
Business Representative

Amalgamated Crafts & Trades 322

Regular meetings held first Thursday of each month at 8 p.m. in the Labor Temple, 2315 Valdez Street, Oakland, Room H, Third Floor.

Fraternally,
VERN DUARTE,
Financial Secretary

Alameda Carpenters 194

Carpenters Local 194 meets the first and third Monday evening of the month at 8 p.m. in the Veterans Memorial Building, located at 2201 Central Avenue, Alameda.

Refreshments are served following each meeting in the Canteen for all present. You are urged to attend your Local's meetings.

Fraternally,
WM. "BILL" LEWIS,
Recording Secretary

Berkeley Carpenters 1158

Pursuant to the action of the District Council of Carpenters, starting January 1, 1973, dues will be \$11.75 per month.

Blood bank assessment No. 23 is now due and payable.

NOTICE

When sending in your dues by mail, please send to Wm. Mahaffey, 2315 Valdez Street, Room 220-A, Oakland, California 94612.

Fraternally,
NICK J. AFHAMO,
Recording Secretary

Barbers 134

Due to the third Thursday in November being the Thanksgiving holiday, our regular November meeting will be held a week later on Thursday, November 30, 1972, at 8 p.m. in the Labor Temple, 2315 Valdez Street, Oakland, California.

Nominations for Officers for 1973 will be held.

Kaiser Health Plan is open to our membership during this month. The officers of Local 134 wish you all a Happy Thanksgiving Day.

Fraternally,
JACK M. REED,
Secretary-Treasurer

Barbers 516

Due to the Thanksgiving holiday our next regular union meeting will be held on Wednesday, November 29, 1972 at 8 p.m. in Newark Square Barber Shop, 5600 Thornton Avenue, Newark, California.

IMPORTANT NOTICE

At the next regular union meeting we will have nomination of officers for the coming year. Please plan to be at this meeting. Boost the Barbers Credit Union membership.

You know what the Barbers Credit Union membership has meant to you—but what about your Union Barber friends who may not have discovered this fine organization as yet? Take just a few minutes and jot down their names and addresses; mail it to us today so that we can send them full information. Barbers Credit Union, Bank of Commerce Building, Suite 703, Oakland, California 94612. Phone 452-1333.

Fraternally,
AL DOYLE,
Secretary-Treasurer

Dental Technicians 99

The next regular meeting will be held Friday, December 1 at 8 p.m. at the Del Webb Towne House, Eighth & Market Streets, San Francisco.

Important matters will be discussed.

Fraternally,
LEO TURNER,
Business Representative

Carpenters 36

The Honorable Joseph Alloto, Mayor of San Francisco, will be guest speaker on Thursday, December 7, 1972 at 8 p.m. in the hall.

All wives are invited.

Refreshments will be served.

The regular meetings for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8400 Enterprise Way, Oakland, California 94621, at 8 p.m. Refreshments are served by the Ladies Auxiliary immediately following each meeting.

2. The hours of the Financial Secretary's office are 8 a.m. to 5 p.m., Monday through Thursday. Friday the office closes at 1 p.m. Phone 569-3465.

Fraternally,
ALLEN L. LINDER,
Recording Secretary

Hayward Carpenters 1622

Attention Carpenter Members—EFFECTIVE JANUARY 1, 1973 dues will be increased \$1.75 per month with the EXCEPTION of RETIRED MEMBERS whose dues will remain the same.

JM dues will be—\$15.25 per month.

APPRENTICE dues will be—\$15.00 per month.

RETIRED dues are—\$17.25 PER QUARTER.

Please remember your \$1 in January, 1973 for 1973 Blood Bank No. 14.

Fraternally,
DELBERT M. BARDWELL,
Financial Secretary

Our new contract in booklet form is now available at the Finance Office.

Want to know what's happening? Come to your union meetings!

Regular meetings are held every second and fourth Thursday at 8:00 p.m. at the hall, 1050 Mattox Road, Hayward, California.

Pay your dues at the Financial Secretary's office. It is open at 7:30 a.m. to 5 p.m. on Monday, Tuesday, and Wednesday. On Thursday 8 a.m. to 8 p.m., Friday 7:30 a.m. until 12 noon.

Members who move should inform the local union of their new addresses.

Fraternally,
CHARLES WACK,
Recording Secretary

MOVING? ? ? ? ?

You are required to keep the office of the Financial Secretary notified of your correct place of residence.

Failure to do so, and when mail has been returned to the office, a \$1.00 penalty will be imposed.

This enforces Section No. 44, paragraph I of the General Constitution.

Fraternally,
DELBERT BARDWELL,
Financial Secretary

Carpet & Linoleum 1290

There will not be a meeting of Carpet, Linoleum and Soft Tile Workers Local 1290 in November because of Thanksgiving. However, the December meeting has been changed to Wednesday, December 6, 1972 at 8 p.m., Hall "C", 2315 Valdez Street, Oakland.

Brother Vince Oxley is the newly elected Vice President. The Christmas Dinner Dance will be held on Friday, December 8, 1972 at Goodman's. Notices have been mailed to all members—PLEASE get your reply in promptly.

National Conference deaths are now due and payable through NC 450. Also \$3.50 is due for Brother William Von Hilsinger who passed away in September and \$3.50 for Brother Alan Lemmer who passed away in October.

Fraternally,
BOB SEIDEL,
Recording Secretary

Iron Workers 378

Our Regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Stewards meetings also are held the second and fourth Wednesdays of the month at 8 p.m.

OUR REGULAR MEMBERSHIP MEETING IS HELD ON THE 2ND FRIDAY OF EACH MONTH, 8 P.M.

It is true that you can beat city hall.

Not very often, it is true, and I make no guarantees of any citizen's chances against cold-hearted big government after the upcoming Four More Years.

Perhaps by then the prevailing governmental philosophy will be that anyone accused of anything is guilty unless he can miraculously prove himself innocent.

We are perilously close to this now and Four More Years of bugging, jailing newsmen for protecting their sources, government second guessing on what should be in a union contract may bring us to it.

★ ★ ★

HOWEVER, I have good news to report. At least one person in authority believes I am innocent unless the state proves me guilty beyond a reasonable doubt.

On September 12, a day which will live in infamy, I was presented a traffic ticket charging me with changing lanes in a hazardous fashion at Twenty-seventh & Broadway.

Since I had inched into the intersection from Webster Street with all the caution of a spavined turtle, I argued. Po-

Millmen's Union 550

Regular membership meetings are held on the third Friday of each month, at 8 p.m., in the Labor Temple, 2315 Valdez Street, Room 208, Oakland, California 94612.

Members who are laid off from work are reminded to sign the out-of-work list each week. The new list goes up each Friday and is good through Thursday night.

Members who wish to change their Health and Welfare coverage from Occidental to Kaiser or Kaiser to Occidental may do so between November 15, and December 15, 1972. Choice cards may be obtained by calling this office (839-5656).

Fraternally,
ODUS G. HOWARD,
Financial Secretary

Printing Specialties 382

Meeting second Friday of the month at 8 p.m. in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Fraternally,
TED E. AHL,
Secretary

Printing Specialties 678

Meeting second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, California.

Fraternally,
WILLIAM PRENDEBLE,
Secretary

Retired Carpenters Club

Fraternally,
L. D. (LARRY) TWIST,
Recording Secretary

Steamfitters 342

Steamfitters Local 342 regular meetings are held on the first Thursday of every month at 8 p.m. at 1010 Shary Court, Concord, California.

Please make every effort to be in attendance.

Fraternally,
DOYLE WILLIAMS,
Business Manager & Financial Secretary

Sheet Metal Workers 216

The regular meetings are every 3rd Wednesday of the month at 8 p.m. in the Labor Temple.

Fraternally,
FRED HARMON,
Business Manager

Steelworkers L.U. 7616

Regular membership meetings are held the second Saturday of every month at 9 a.m. at Eagles' Hall, 1223 Thirty-sixth Avenue, Oakland, California.

Fraternally,
ESTELLA STEPHENS,
Recording Secretary

Itely as they are taught, the motorcycle cop kept on writing the ticket.

★ ★ ★

AT THIS POINT, most motorists, including myself, habitually give up and decide to forfeit bail because (1) they can't spare the time from work to defend themselves in court and (2) they lack confidence in their ability to win.

And so, if it is a so-called "danger" traffic offense, one more black mark is recorded against their driver's licenses in Sacramento and enough of these and the license is jerked. And your insurance rates may go up.

Knowing this, I checked Sacramento and found my license clean enough so that this one wouldn't threaten it.

But I had had enough. I pleaded not guilty. I phoned my nephew and attorney, John Eshleman Wahl, and hired him.

Barstow aids vets' Christmas

Leroy Barstow of Painters Local 1178 has been named the Alameda County Building Trades Council's representative on the Veterans Hospital Christmas Committee which seeks to bring Christmas joy to thousands of hospitalized veterans and servicemen.

The committee is asking contributions for gifts and decorations.

Crowell's son passes bar exam

Among new attorneys who learned this month that they had passed the California bar examination last summer is William F. Crowell, son of Alameda County Central Labor Council President Russell R. Crowell.

Young Crowell is associated with the Thornton C. Bunch law firm in the Bay Area. He graduated last June from Hastings College of the Law.

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We went to court. The cop told his story which indicated among other things that he is a poor observer. John did a noble cross-examination.

I told my story. The deputy district attorney cross-examined.

The commissioner hearing the case said:

"Looking at all the facts in the case, the defendant has not been proven guilty beyond a reasonable doubt. I therefore must return a verdict of acquittal."

Or something like that. The key is in those beautiful words "beyond a reasonable doubt."

★ ★ ★

YOU DON'T hardly meet up with those words much any more.

But you still can beat city hall once in a while.

Particularly if you can afford to hire a lawyer.

AFSCME 1695

By Ernie Haberkern

Continued from page 5

ly discriminatory and, therefore, if the University does not allow us to grieve them they are subject to court action on the grounds that the contract has been violated.

As an example of this discrimination few of those employees who received an 11 per cent increase were women. What is more the justification for the 11 per cent increases has been that highly paid administrative personnel are not paid highly enough if their pay is compared to that of employees outside the University.

The gap between clerical pay at UC is also low as compared with similar public agencies, however, and UC administrators responsible for drawing up the budget don't seem to be bothered by the low pay of these workers.

Despite a UC rule that grievances must be answered within 15 days of their filing the personnel office had not yet, as of November 14, replied to the three hundred grievants.

Meanwhile a couple more hundred have signed and the union is considering legal action to force UC to live up to its own rules.

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46th Year, Number 33

November 17, 1972

JOHN M. ESHLEMAN, Editor

1622 East 12th Street, Oakland, Calif. 94606

Phone 261-3980

Nixon 'non-program' threatens workers

After a campaign based on a carefully contrived image—and not the issues—the president now discloses a second term program which is equally lacking in any specifics but heavy on the glowing generalities.

You might say that after a non-campaign, the president now has a non-program.

But it actually is not a non-program, only a program whose true import is being hidden.

He makes no mention of such specifics as labor's rights versus his longstanding plan for compulsory arbitration to wipe out collective bargaining.

He does not discuss his nearly two-year old clampdown on workers' pay, his non-controlling "control" on skyrocketing prices and his non-control of lush profits.

Yet we are given no inkling of when he plans to end this pernicious policy. And spokesmen for his administration hint broadly that wage limits should be made even more restrictive.

He talks about cutting the "fat" out of government. The cuts of course will be made in health, safety, welfare, education, programs for jobs, and civil rights.

He says he will hold taxes down to preserve "the incentives which produce the progress we want." Those "incentives" can only be new tax cut rewards to big business.

While such tax cuts to business will mean drastically reduced services to working people and the poor, they will also mean more taxes on people.

Because, slash services as he will, his already demonstrated record of tax giveaways to business will leave the till so empty that new revenue must be found—from working people.

Thus, one of the specifics he does not mention while promising to hold down taxes is "value added." This is the sales tax which his spokesmen have openly been discussing as a means of revenue.

You pay most sales taxes. Business pays the least.

The president talks about "self reliance" and opposition to "permissiveness." But he does not mention such vital realities as these:

- Jobs.
- Unemployment.
- Prices.

• Security for the aged. (And let us note here that he fought bitterly last summer against a 20 per cent increase in Social Security benefits and then took credit for it just before election.)

- Education.
- Health.

• Job training for the poor to help them fight poverty.

These are areas where a president should act for the good of all the people. They are areas in which he has cut back and will cut back again the needed government effort.

His program, without its pretty words, means making the government work for big business at the expense of working people.

Freedom is our greatness

When this nation found it necessary to amend its new Constitution nearly two centuries ago and spell out the Bill of Rights, the first of the 10 amendments written then guaranteed freedom of the press.

A Supreme Court, now dominated by appointees of a man who talks of "self reliance" and "greatness" rather than "freedom," has held that this right is not inviolable.

A newspaperman, Peter Bridge, is in jail and will stay there until the end of the term of a grand jury to which he refused to reveal the confidential source of his reports.

The Nixon court said that First Amendment rights are somehow subservient to the needs of criminal investigation and prosecution.

This does two things: 1. It makes any newsman an arm of the police when he exercises confidentiality to do his job. 2. It makes the press subservient to government, under threat of jail for its reporters and editors.

This is only one Nixon administration move against Bill of Rights freedoms. Protection in search and seizure, freedom from self incrimination are two more—but not all—freedoms now under attack.

Congress must act now to pass Congressman Jerome Waldie's HR 15972 restore to the press its freedom to probe and reveal information without fear of government. President Nixon, consistent with his policy on freedom opposes this bill, and friends of freedom must press for passage.

Otherwise, government's creeping assault on freedom will progress to censorship. When the press is not free, no person is free.

They've held down pay—more of same due

The Nixon administration has succeeded in holding down workers' pay and indications are it plans to do even more of it.

That's the conclusion from two news items from Washington:

1. Average wage increases negotiated in major collective bargaining agreements during the first nine months of 1972 dropped to 6 per cent a year over the life of the contract from 8.1 per cent for the same period in 1971.

2. A member of the Nixon pay board and a Federal Reserve Board member said they thought the pay board's 5.5 per cent pay raise ceiling is too high and recommended respectively that it go down to 4 and 3 per cent.

The Bureau of Labor Statistics reported the reduction in wage raises since last year's Nixon control of building trades phase, the "freeze" and "Phase II," after a survey of 390 settlements approved during the nine months by the pay board of the Construction Industry Stabilization Committee.

The agreements cover 1,471,000 workers primarily in construction, aerospace, maritime and railroad industries.

The average effective wage gain showed an even sharper drop—5.3 per cent in the first nine months this year as against 10.3 per cent in full-year 1971.

The average effective wage gain is arrived at by combining first-year increases under new settlements with scheduled de-

ferred wage increases under existing contracts and cost-of-living escalator adjustments actually going into effect.

Construction settlements, affecting 312,000 workers, averaged 6.6 per cent over the life of the contract, down sharply from last year's 10.8 per cent average gain. First-year wage increases dropped to 7.1 per cent from 12.8 per cent.

In manufacturing, the 495,000 workers affected by major settlements in the first nine months of 1972 received a first-year increase of 6.9 per cent compared with 10.9 per cent in 1971, while the annual gain on a life-of-contract basis was 5.6 per cent as against 7.3 per cent a year before.

For the 976,000 workers in nonmanufacturing jobs, the average first-year gain was down from 12.2 per cent to 7.8 per cent over the year while the life-of-contract annual gain fell from 8.9 per cent to 7.2 per cent.

The recommendations for even stricter limits on pay increases came from Neil Jacoby, one of Richard Nixon's "public" members of the pay board and John E. Sheehan, an FRB member.

Jacoby, writing in a publication of the Center for the Study of Democratic Institutions, asked for a 4 per cent raise limit and urged these further wage crackdowns:

• Exclusion of everyone under 21 for minimum wage protection.

• A review of the Davis-Bacon Act which—when Nixon is not suspending it—requires pre-

vailing wages on government contract construction.

He indicated that financial needs of families and corporations were comparable by this additional comment:

"Our affluent society today supports the incomes of striking workers with food stamps, welfare checks and unemployment insurance, but it does not support the income of the stockholders of the struck company."

Jacoby's view is shared by Dr. Carl Madden, the U.S. Chamber of Commerce's chief economist he said in a speech that the pay raise limit should be dropped to 4 per cent to bring about "a slower rise in prices."

He complained that inflation is stimulated "by rapidly growing social outlays" and by "a full employment commitment imposed on an antiquated labor union structure."

Sheehan, in a speech, said wage increases should not exceed productivity increases which, he noted, over the long run average slightly under 3 per cent a year.

But Sheehan doesn't want to be overly generous. He suggests a national productivity "crusade" in which wage increases would be granted only in the form of "bonuses related solely to improved productivity derived from the effort of the work force."

Any productivity increase resulting from new capital equipment or a higher volume of production and sales would not be considered as a basis for a pay raise.

3rd quarter profits up a billion

While Nixon-controlled wage raises were running well below pay increases in 1971, U.S. corporation profits soared in the third 1972 quarter by \$1,000,000 more than in the same period a year earlier, two surveys disclosed.

A Wall Street Journal survey shows a 15.9 per cent increase in after-tax third-quarter profits of 570 companies over the same period in 1971. The surge in profits, furthermore, was shared by practically all industry groups.

The outlook for the remainder of the year is more of the same, the Journal said.

A survey by the Economic Unit of U.S. News & World Report magazine confirms the rise in third-quarter profits.

The magazine examined the earnings reports of 1,363 companies and found that profits after taxes totaled just over \$7,900,000 in the September quarter.

The same firms earned more than \$6,900,000 in the third quarter of 1971. The latest profits increase is 14.3 per cent over a year ago.

Leaders in profit gains included Chrysler, with a rise of 414.5 per cent and Chesapeake & Ohio Railway with a 622.2 per cent increase.

Much of the profits increase is due to a considerable impetus from the steel industry which staged a sharp comeback

from the third quarter of 1971, the two studies reported. Nine of the nation's 10 largest steel producers have reported third-quarter results and, with only one exception, they show major earnings gains from a year ago.

Privately-owned utilities posted profits gains averaging 20

per cent, with approval of rate increases coming more easily.

Metals producers fared well. Kennecott Copper, for example, was up 203 per cent over the same 1971 period. Most electrical equipment manufacturers also did well as exemplified by RCA, up 96.3 per cent.

And they're cutting back wage raises

A 15 per cent catch-up pay raise for 77 meat cutters is worth \$2,500 fines against their union and employer, the Nixon "Phase II" Temporary Emergency Court of Appeals ruled.

The raise itself has to be cut back, the court declared in upholding a lower court verdict.

The court was set up under Richard Nixon's economic controls.

The identical fines were assessed against Meat Cutters Local 117 in Baltimore and the big A&P grocery chain.

A&P began paying a 15 per cent increase to union meat cutters in Baltimore area stores in November 1971, "subject to pay board approval." When Nixon's pay board approved only 7 per cent on March 28, 1972, the increase over 7 per cent was stopped.

The lower court judge said it was not the size of the wage increase itself that violated pay board regulations, but the fact that the parties implemented an increase above 5.5 per cent without obtaining the board's prior approval.

Meat Cutters Secretary-Treas-

urer Patrick E. Gorman commented then that Baltimore local "was not setting any inflationary pattern when it negotiated" for the 77 workers affected by the pay raises.

"Instead, the union negotiated a catch-up pay adjustment for the last group of workers involved in our collective bargaining pattern in that area," he said.

The pay board meanwhile cut back to 5.5 per cent negotiated wage increases of about 7 per cent for more than 56,000 lumber industry workers in the Northwest.

The increases were cut from 32 cents an hour to 26 cents for the first year of contracts for more than 41,000 employees represented by the Woodworkers and the Lumber Production & Industrial Workers and more than 15,000 non-represented workers in the industry.

The pay board said its lumber industry ruling would be a pattern for the Internal Revenue Service to follow in considering tandem cases in California, Washington and Oregon involving fewer than 1,000 employees each.

Prop. 22 loses; labor wins in Congress

Continued from Page 4

creased their edge by two votes to 57-43. The GOP gained 12 seats in the House but the Democrats were still firmly in control with a 244-191.

AFL-CIO President George Meany, a strict advocate of neutrality in the Presidential race, wired Nixon after the latter's victory:

"On behalf of the AFL-CIO, I wish to extend to you sincere congratulations on your re-election. It is my hope that you will now have the overwhelming support of all the American people in meeting the pressing foreign and domestic problems that we face in the days and months ahead."

Proposition 22 lost by 4,419,561 NO votes to 3,203,073 yeses despite a \$500,000 campaign war chest of proponents against some \$35,000 raised by anti-Proposition 22 forces.

Despite Richard Nixon's national and California victories, California's 43-seat Congressional delegation will be made up of 23 Democrats and 20 Republicans as a result of the election. It was redistricted this year from a 38-seat dele-

gation which was divided into 20 Democrats and 18 Republicans.

In the Assembly, the new division will be 51 Democrats and 29 Republicans, a drastic realignment from the former 43-37, Democratic-Republican ratio.

In the State Senate, however, the previous 20-19 Democratic edge was exactly reversed. But the Republican edge was only on paper since one of the GOP's 20 seats belongs to Clair Burgener of San Diego who was elected to Congress.

Thus the two parties are 19-19 in the Senate. The two remaining seats, which must be filled at special elections, are those of Burgener and Tom Carrel, a San Fernando Democrat who died recently.

Defeated by better than 1,000,000 vote margins were Proposition 14, the Watson tax initiative, which would have drastically boosted sales taxes, and Proposition 15 which would have outlawed state employee collective bargaining.

Proposition 20, the Coastline initiative, which was vigorously opposed by the state AFL-

CIO because it will impose a de facto moratorium on construction within 1,000 yards of mean high tide all along California's coastline and thereby wipe out job opportunities for thousands of building trades workmen, was approved by a vote of 4,183,344 "Yes" to 3,385,146 "No."

Another State AFL-CIO-opposed measure, Proposition 21, known as the Student Assignment Initiative, was also approved, winning by a vote of 4,718,941 "Yes" to 2,806,713 "No."

Proposition 21, which is expected to be challenged on constitutional grounds in the courts, prohibits assignment of students to any school on account of race, creed or color or national origin.

Known as the "Wakefield Initiative" because it was sponsored by Assemblyman Floyd L. Wakefield (R-Downey), the measure is expected to compound the problems of school districts seeking to comply with the Supreme Court's order directing elimination of de facto segregation in the nation's schools.

U.S. approves funds for 15-block City Center

Continued from Page 1

Redevelopment Agency Chairman Leslie K. Moore, business agent of Auto, Marine & Specialty Painters Local 1176, noted that the 15-block development would be responsible for 12,000 permanent jobs with an annual payroll of \$90,000,000.

"Oakland unemployment has been a problem for years," Moore said. "City Center will provide new jobs plus generating economic gains in Oakland."

The six-block section, for which ground was broken March 16, was expected to provide an additional 1,500 construction jobs and redevelopment spokesmen said the total 15-block project would mean more than twice that number of building trades jobs.

Completion of the six-block area, to contain three office buildings, a luxury hotel and one department store, is planned for January, 1974 and the total project is planned for completion in 1975.

A major feature of the addi-

tional nine-block area will be a regional shopping center and two other department store firms have committed themselves to build in the nine-block area.

The City of Oakland has committed itself to a \$35,000,000 project for parking facilities and a convention center.

The fact that development is committed for the entire projects puts Oakland in a unique situation, Agency Executive Director John B. Williams said, noting that the city "will not have the problems of other cities where central business district cleared land remains vacant and unproductive."

City Center's affirmative action plan has created job and business opportunities for minorities, he said.

The first six-block area lies between Fourteenth and Clay Streets and Clay and Broadway. The nine-block extension will take the project to Castro Street between Eleventh and Fourteenth.

Clarification of environment ruling needed, BTC told

Continued from page 1

clear up such confusion and eliminate the possibility that even single family homes, conforming to local zoning, might be delayed in construction pending an impact study.

"No growth" will be on the agenda of the California Labor Federation executive council meeting December 6 and 7 at Palm Springs. Federation Secretary John F. Henning wrote the council.

The BTC had asked the Federation and State Building Trades Council to discuss the threat to construction in arbitrary "no growth" cutoff of building on ecological grounds.

The council authorized Childers to attend the Conference on Balanced Growth, sponsored

by the Associated Home Builders next Tuesday, November 21 at the Oakland Hilton Hotel.

The BTC voted support to Congressman Jerome Waldie's House Resolution 15972 to protect reporters' rights to keep their sources confidential. The Nixon Supreme Court has ruled that confidentiality, formerly held to be a vital First Amendment right, may be subordinated to the needs of criminal prosecution.

Such an interpretation, Waldie noted, makes the press an arm of the law rather than a free, independent entity.

New BTC contracts reported at the meeting are with Robert C. Fisher Company, Inc., Forma Scientific, Thomas D. Lynch Jr., Meekland Construction and Union Planing Mill.

ITT coast bakeries struck

Continued from page 1

bread on store shelves this week than usual and the only possible shortages would be of special types—raisin or cracked wheat for example.

He noted that when a small bakery closes down it suffers and could be forced out of business but the giant ITT Continental could stand a long close-down.

"ITT is willing to fight right down to the other employers' last dollar," he said.

The Bakers, in negotiations with the bakery industry, want a continuous five-day Monday through Friday work week instead of their present split week with Tuesday and Saturday off.

The Teamster dispute covers a wide range of issues, and Phillips said that industry representatives would not even match Nixon pay board guidelines.

The Bakers settled their contract last May with the bakery employers, except for the work week issue.

It was agreed that further

bargaining would take place on the work week and if there was no agreement the union would be free to strike on 30 days notice.

Notice was given, effective November 4, but the union extended the deadline a week for a last try at settlement in a Los Angeles meeting last week.

That failed and the strike began last Saturday.

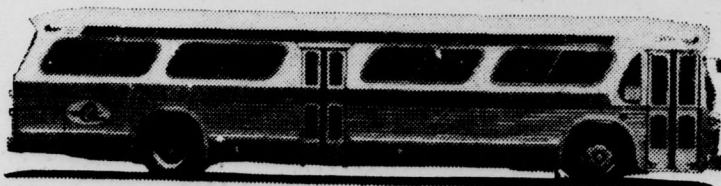
Alioto to address Carpenters 36

San Francisco Mayor Joseph Alioto will address members of Carpenters Local 36 at an enlarged meeting to which wives of members are invited Thursday evening, December 1 at union headquarters, 8640 Enterprise Way, Oakland.

Alioto will discuss organized labor's role in the community. No union business will be handled and refreshments will follow the address.



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